



In the workplace, the process of assessing risk levels in jobs and tasks, creating safer jobs, and returning (or failing to return) previously injured employees to work can be costly and inefficient. To improve this process, Remedy Interactive developed OES Jobs in partnership with the largest media and entertainment company in the world. The solution proved to be an invaluable shared resource for the company’s health and safety and return-to-work staff.

OES Jobs is a central repository that controls detailed risk and physical demand information about every job, task and function within an organization. This software-as-a-service also provides a system that allows EH&S, Risk, HR and Return-to-Work Managers to share information with each other regarding the risk factors of every job.

This interactive process helps managers prevent injuries and improve the safety level of every job, leading to higher employee productivity, fewer lost work days and reduced injury-related costs.

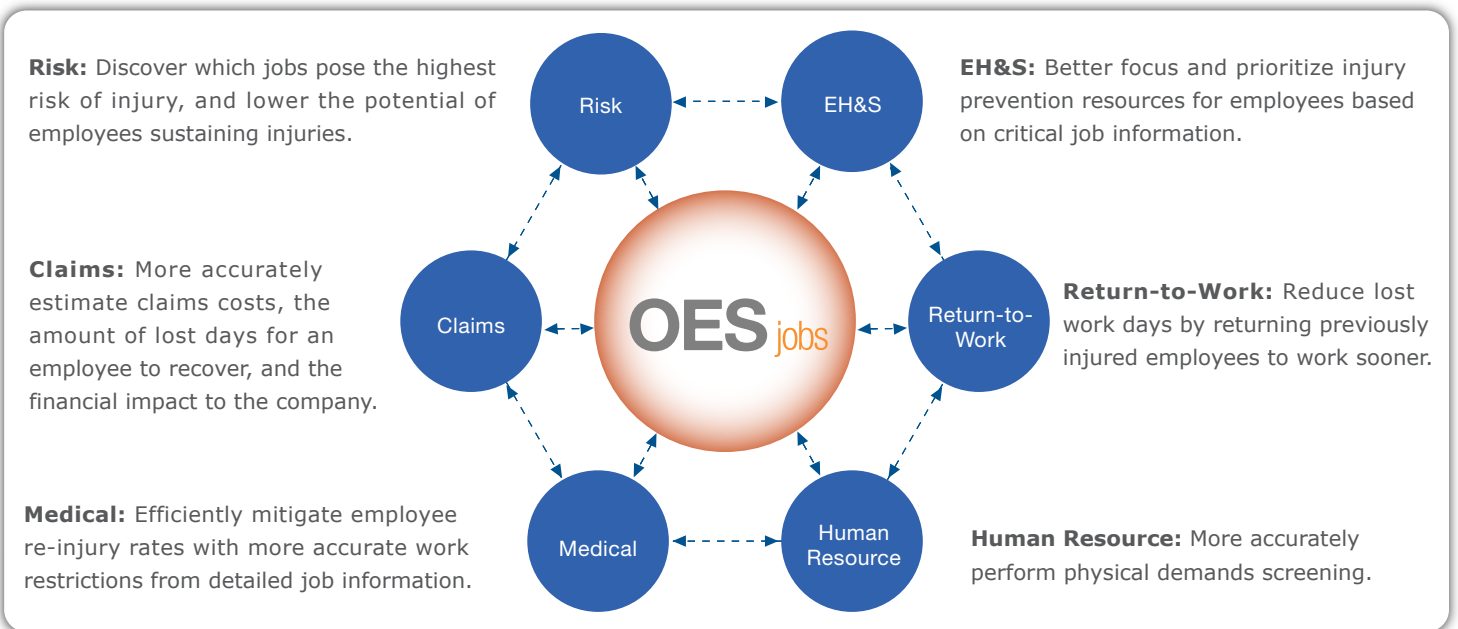
**OES Jobs allows you to:**

- Capture the physical demand and risk data for every job
- Understand the risk level and potential injuries associated with each job
- Analyze which jobs are safe for each employee to perform

The National Safety Council estimates there are more than

**80 million**

lost work days due to occupational injury or illness



## Strategic Customer Support

Our Customer Support Team works closely with you to ensure OES Jobs is aligned with your internal injury prevention, employee placement and return-to-work processes. We will guide your Health and Safety staff on how to identify activities and tasks associated with your jobs, create a job catalogue specific to your environment, and use this information to analyze the physical demands of each job to reduce work-related injuries.

This close working relationship offers benefits well beyond the individual engagement – it will also provide you and your organization with valuable insight collected from our years of experience with enterprise organizations, and our continually improving Customer Support process.

## OES Jobs Early Adopter Program

OES Jobs, Remedy Interactive's newest software solution, can help you decrease lost work days through injury prevention. In 2010, a limited group of innovative organizations will have the opportunity to participate in an early adopter program for this new product. For information on the OES Jobs Early Adopter Program and a detailed product demonstration, please call 415.331.4233 or email [oesjobs@remedyinteractive.com](mailto:oesjobs@remedyinteractive.com).

Remedy Interactive, headquartered in Northern California, delivers a comprehensive suite of software solutions to help organizations prevent workplace injuries and reduce injury-related costs. For more information visit us online at [www.remedyinteractive.com](http://www.remedyinteractive.com).

The Bureau of Labor Statistics indicates that

# 1.2 million

employees lost an average of seven days due to their injury or illness

Restriction Analyzer  
Animation  
[Job Summary](#) | Analyze Restrictions

Define Restrictions

Input restrictions below, then press the Analyze button to determine the feasibility of performing this job.

Restrict task: Reaching

Task cannot involve: Greater than or equal to 35 Minutes

Add Restriction Remove All

Reaching: Overall time span during which reaching occurs is greater than or equal to 35.0 minutes Remove

Analyze

Analysis Summary:

	All Activities can be performed
	All Essential activities can be performed
	All Essential activities that cannot be performed have accommodation

There are ( 51 ) other jobs which can be performed with the restrictions listed above

Job Activities vs. Restrictions.

Highlight restrictions below to see where they affect the activities to the right.

Overall time span during which reaching occurs is greater than or equal to 35.0 minutes

Instantly see the physical demands and risks associated with each job's activities and tasks.

Job Details  
Stock Room Clerk:  
[Job Summary](#) | [Analyze Restrictions](#)

You are currently viewing: Approved-C00202010 (2) Edit

Description  
The stock room clerk manages the stock room, tracks inventory and re-stocks shelves with items. This job has no associated divisions in your organization.

Physical Demand Summary

Overall Job	Ears	Eyes	Neck	Shoulder	Forearm	Hand	Upper Back	Lower Back	Knees	Legs	Feet
High Risk			M	M	L			H	L		
Moderate Risk			L	M				M	L		
High Risk			L	M				H			
Low Risk				L				L			

Analyze an employee's work restrictions against all the functions of a job to determine which activities they can perform safely.